

Curriculum Vitae



Kent Stemper **Chief Financial Officer**

Kent has spent nearly 20 years in corporate finance focused on creating value added results, developing strategic and business plans, implementing appropriate controls and achieving corporate goals. Kent's technical accounting expertise was developed while working as a CPA in the Audit/Assurance area of Deloitte & Touche. Kent transitioned to corporate finance as he completed his MBA at Northwestern University. Kent developed his corporate finance skills primarily in the financial planning and analysis areas. In addition to his financial experiences, he has a strong operations focus having had line responsibility for manufacturing, information technology, supply chain, and business development. His business development experience has included acquisitions, divestitures and licensing. He has played a key role in leading two companies through successful acquisitions. More recently Kent's experience as a CFO has been broad and deep, including establishing initial operations for a venture capital backed start-up, CFO of an international subsidiary of a Fortune 500 firm, interim CFO for a troubled firm, and CFO for a private equity backed firm which was successfully sold to a strategic buyer.

AREAS OF EXPERTISE

- Corporate finance
- Financial reporting
- Accounting
- Treasury
- Business development
- Strategic planning
- Performance management
- Financial planning, budgeting and forecasting
- Industries: construction, manufacturing, services, distribution, healthcare and biopharmaceutical

EDUCATION

Master of Management (MBA) – Northwestern University, Kellogg School of Management, 1995

Bachelor of Science in Business, Major in Accounting – Colorado State University, 1982

Certified Public Accountant – Colorado and Illinois (inactive)

PROFESSIONAL EXPERIENCE

Blu SKY Restoration Contractors, Inc.

The CFO is responsible for the accounting and finance organization. The Finance organization's primary responsibility includes establishing major financial objectives in collaboration with the CEO and senior

management, preparing annual plans and forecasts, and monitoring and reporting organizational performance to ensure financial objectives are met. Additional responsibilities include the following:

- Management of cash position, investments, capital/debt structure, and evaluation of financing and capital transactions.
- Prepare, analyze, report and interpret the business' financial results, highlight issues, identify cost savings and profitability opportunities.
- Identify key business drivers, establish key performance indicators to ensure financial success.
- Business case, capital investment, and transaction analyses.
- Assist in strategic planning to enhance business performance and shareholder value.
- Establish and maintain adequate accounting controls to ensure the company assets are safeguarded and proper financial reporting.
- Proper reporting to ensure compliance with regulatory authorities.

The CFO also has responsibility for the Information Technology and Human Resource functions.

Alliances Management, Inc.

Senior Consultant in turnaround management including reorganization, repositioning, crisis management and interim management work needed to restore a troubled company to profitability. Work included diagnostic assessments, interim CFO management, and reorganization plans.

Sierra Neuropharmaceuticals, Inc.

Chief Financial Officer responsible for all financial, legal, and operational activities for this start-up biopharmaceutical business. Involved in all aspects of Company operations: board and investor presentations, business development, fund raising, IT, financial audit and tax, corporate finance and banking.

Wire One Communications, Inc.

Chief Financial Officer responsible for all financial, accounting and treasury activities and legal function. Played key role in leading this private equity backed company through successful acquisition process.

Myogen, Inc.

Treasurer responsible for all treasury, risk management, and financial planning activities, and financial support of corporate development. Member of core 4-person team to negotiate and conclude \$2.5 billion merger. Member of core team to conclude license agreements, drove long-term financial plan, managed investments and insurance programs.

Amgen, Inc.

Director of Manufacturing Finance responsible for financial planning and reporting for Amgen manufacturing worldwide. Led efforts that ensured compliance with Sarbanes Oxley.

Baxter International, Inc.

Vice President of Finance, Chief Financial Officer (Japan), and Director of Finance responsible for financial reporting and planning for one of Baxter's 3 key divisions. Previously spent 4 years as CFO of Baxter Japan responsible for Finance, Information Technology, Business Development, Administration and Operations for international subsidiary. As a divisional Director of Finance provided financial support for the two largest business units and financial support for manufacturing, total of 14 plants.

Deloitte & Touche

Senior Manager, Audit responsible for managing multiple engagements concurrently, recommendations to management, resolving accounting issues, and presentations to Board of Directors and Audit Committees.

AWARDS & HONORS

Baxter International. Selected for one of firm's prestigious international assignments.

Inaugural winner of Baxter Japan President's Award.

Deloitte & Touche . One of a select group of individuals chosen for firm's international exchange program.

Northwestern University, Kellogg School of Management, Dean's List

PHILANTHROPIC AFFILIATIONS

Boys & Girls Club, Johnson Branch Board, Denver, Colorado

Boys & Girls Club, Board Member, Conejo & Las Virgenes, California

Franciscan Chapel Center, Tokyo, Japan, President Parish Council